

Carbon Reduction Plan

Supplier name: Envevo Ltd

Publication date: 01/07/2026

Commitment to achieving Net Zero

Envevo Ltd is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2024	
Additional Details relating to the Baseline Emissions calculations.	
<i>Our Scope 3 emissions for 2024 were collated from Waste and Commute data only. Emissions from Flight, Accommodation and other travel have been included for 2025.</i>	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	302.28 (Jan-Dec 2024)
Scope 2	23.13 (Jan-Dec 2024)
Scope 3 (Included Sources)	990.32 (Jan-Dec 2024)
Total Emissions	1315.73

Current Emissions Reporting

Reporting Year: 2025 (Jan-Dec)	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	300.34 (Jan-Dec 2025)
Scope 2	58.09 (Jan-Dec 2025)

Scope 3 (Included Sources)	819.67 (Jan-Dec 2025)
Total Emissions	1178.10

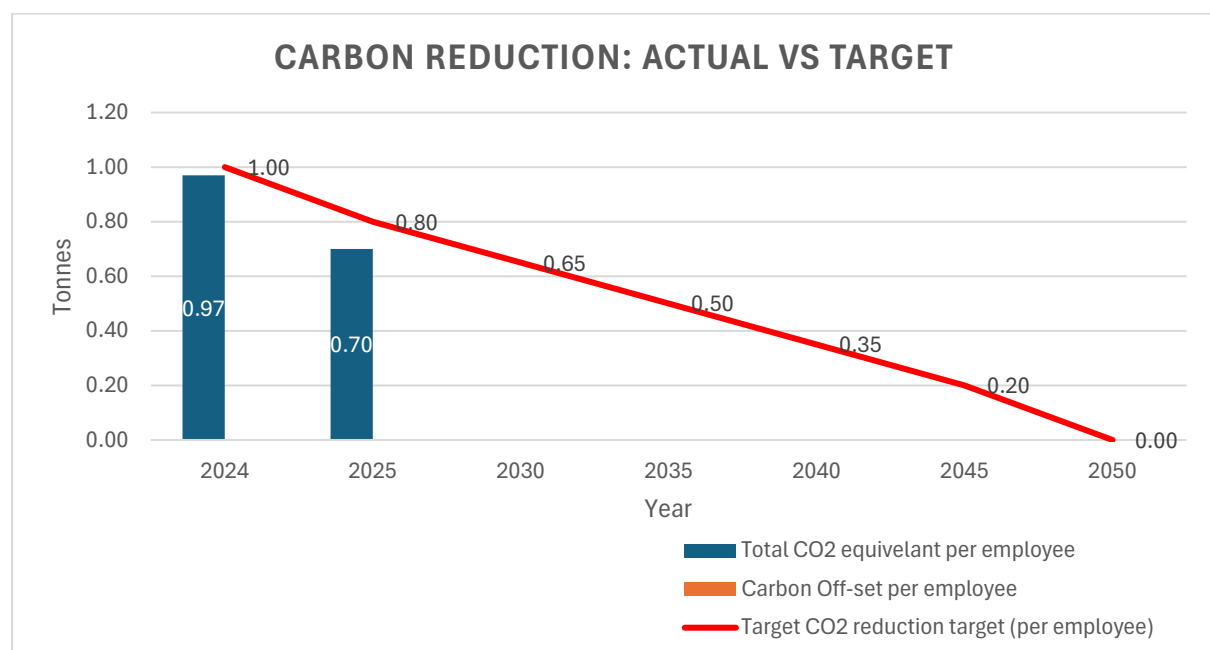
Emissions reduction targets

Envevo's emissions reduction target is measured per person and for 2025 the average annual CO₂e per person (January to December 2025) was 0.70 tCO₂e, a significant decrease from 0.97 tCO₂e measured for the previous year. This includes scope 3 flight and accommodation data not previously included, making this reduction a notable CO₂ reduction compared to 2024. Carbon reduction initiatives continue to play their part, and a new reduction target of 0.70 tCO₂e per person has been agreed for 2026 based on the 0.70 tCO₂e per person average achieved over the 12 months in 2025. To further support our commitment to emissions reductions we have also signed up to SBTi to help drive emission reduction innovation and align our targets with climate science.

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that our carbon emissions will continue to decrease over the period between 2025 and 2030 to circa 0.65 tCO₂e per person, a reduction of 33.00% from the 2024 baseline of 0.97 tCO₂e per person.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects continued from 2024 throughout 2025 resulted in a 27.84% reduction in CO₂e, from 0.97 tCO₂e per employee in 2024 to 0.70 tCO₂e per employee in 2025. The recorded carbon emission reduction achieved during this period resulted mainly from improved Scope 3 data quality capture.

Envevo continue to develop and improve environmental management measures including continued ISO14001:2018 certification, use of LED/PIR lighting controls within its office spaces, Improved travel policy ensuring all travel is booked via one booking system hence improving travel & accommodation arrangements and consistent CO₂e reporting, continuing its salary sacrifice incentive scheme to promote adoption of EV vehicles by its staff. This incentive is now offered via a choice of two mainstream suppliers offering competitiveness and improved value, with EV uptake continuing at around one third of staff over the course of 2025.

Future carbon reduction initiatives

We are in the process of implementing further measures including continuing our scoping exercise to review viability of transitioning parts or all of our company fleet to electric vehicles.

Envevo are still at the early stages of carbon reduction initiatives, presently focusing on recording and reducing our own Scope 1, 2 and 3 emissions. 2026 will see a focus on planning and implementing improved supply chain engagement and systems to record and monitor upstream Scope 3 emissions including categories 4, 5, 6, 7 and 9. This will include working with and supporting our supply chain with their own carbon reduction initiatives. As we continue towards our Net Zero ambitions we will also look to offset residual carbon emissions via relevant carbon offsetting schemes.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG

Reporting Protocol corporate standard¹ and uses the appropriate² government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Jeff Reynolds, Chief Technical Officer

Envevo Ltd

A handwritten signature in black ink, appearing to read 'J Reynolds', is positioned below the company name.

Date: 01/07/2026

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>